



## **MZUZU UNIVERSITY**

### **ACADEMIC STAFF VACANCIES**

Mzuzu University is Malawi's Second Public University established under the Mzuzu University Act No. 12 of 1997. The University is a dual mode public institution and hence has face-to face and open, distance and e-learning (ODEL) students. Mzuzu University also offers some of its programmes on block, week-end and vacation releases and through collaborations with international partners. The non-full time modes constitute innovative approaches in expanding access and meeting the needs of Malawians especially the youth. There are six Faculties: Education; Environmental Sciences; Health Sciences; Hospitality, Tourism and Management; Humanities and Social Sciences; and Science, Technology and Innovations.

The mission of the University is to provide high quality education, training, research, outreach and complementary services to meet the technological, social and economic needs of individuals and communities in Malawi and the World.

The University invites applications from suitably qualified candidates to fill the following vacant academic positions:

#### **1. DEPARTMENT OF WATER AND SANITATION**

##### **(a) Professor / Associate Professor / Senior Lecturer / Lecturer in Water Sanitation Policy, Ethics and Law**

Candidates must have a PhD or Master of Science Degree in Integrated Water Resources Management (IWRM) or equivalent plus a Bachelor's degree in the same fields with at least upper second class or credit pass obtained from a reputable and accredited institution of higher learning.

##### **(b) Professor / Associate Professor / Senior Lecturer / Lecturer in Soil Mechanics**

Candidates must have a PhD or Master of Science Degree in Agriculture, or Civil Engineering or its equivalent with bias towards Soil Mechanics or Geotechnics plus a Bachelor's degree in the same fields with at least upper second class or credit pass obtained from a reputable and accredited institution of higher learning.

##### **(c) Professor / Associate Professor / Senior Lecturer / Lecturer in Hydrology**

Candidates must have a PhD or Master of Science degree in Hydrology or its equivalent plus a Bachelor's degree in the same fields with at least upper second class or credit pass obtained from a reputable and accredited institution of higher learning.

## **2. DEPARTMENT OF GOVERNANCE, PEACE AND SECURITY STUDIES**

### **(a) Professor / Associate Professor / Senior Lecturer / Lecturer / Staff Associate in Security Studies (Re-Advertised)**

Candidates must have a PhD or Master's Degree plus/or a Bachelor's degree with at least upper second class or credit in Defence and Security Studies or any security-related field obtained from a reputable and accredited institution of higher learning. Candidates should have a solid background in at least *three* of the following areas: Civil-Military Relations, National and Regional Security architectures, Security Sector Reforms and Governance, Arms Control and Non-Proliferation, National Intelligence and Counter-terrorism.

### **(b) Professor / Associate Professor / Senior Lecturer / Lecturer / Staff Associate in Politics and International Relations (Re-Advertised)**

Candidates must have a PhD or Master's Degree plus/or a Bachelor's degree with at least upper second class or credit in International Relations, Diplomacy, International Studies, Political Science or any related field obtained from a reputable and accredited institution of higher learning. Candidates should also have solid background in at least three of the following areas: International Relations theory, Diplomatic Studies, Foreign Policy Analysis, Comparative Politics, Political Theory and International Political Economy.

## **3. DEPARTMENT OF INFORMATION AND COMMUNICATION TECHNOLOGY**

### **Professor / Associate Professor / Senior Lecturer / Lecturer / Staff Associate in Information and Communication Technology**

Candidates must have a PhD or Master Degree plus/or Bachelor's Degree with at least upper second class or credit in Information and Communication Technology, Computer Science or related fields obtained from a reputable and accredited institution of higher learning. Apart from generic ICT areas, candidates should be conversant with Artificial Intelligence, Data Science and Mobile App Development.

**For all the above positions, candidates should address their suitability to meet the following requirements:**

#### **(a) Experience**

Candidates with two (2) years of teaching experience in the subject area they have applied for at tertiary level are preferred.

#### **(b) Duties and Responsibilities**

- (i) To teach and assess undergraduate and postgraduate courses;
- (ii) To develop and teach new courses, including postgraduate courses, as may be required;
- (iii) To supervise undergraduate and postgraduate projects including research;
- (iv) To actively participate in scholarly activities such as research and

- Publication;
- (v) To serve on University Committees to which they may be appointed; and
  - (vi) To undertake any other reasonable duties as required and assigned by their Head of Department, Dean of Faculty or Management.

**(c) Attributes and Competencies**

- (i) Progressive knowledge in the subject areas for those applying for Lecturer position and above;
- (ii) Demonstrable commitment to academic excellence in teaching and research;
- (iii) Evidence of scholarly publications in peer-reviewed sources for candidates applying for the position of at least Senior Lecturer grade.
- (iv) Ability to work as a member of a team;
- (v) Good communication skills; and
- (vi) Ability to work under pressure and to meet given deadlines.

**METHOD OF APPLICATION**

The application should include an up-to-date Curriculum Vitae (CV), copies of academic and professional qualifications as well as names and contact details of three traceable referees. The job title should be indicated on the envelope and sent to:

**University Registrar  
Mzuzu University  
Private Bag 201  
Luwinga  
MZUZU 2  
MALAWI**

**Or Electronic Submission:**

Electronic submission of the application should be sent as attachments in PDF or MS Word format to [jobvacancies@mzuni.ac.mw](mailto:jobvacancies@mzuni.ac.mw). The subject line of the application should show the position being applied for.

To reach the University not later than **Friday, 5<sup>th</sup> February 2021**. Note that only shortlisted candidates will be acknowledged. Female candidates are encouraged to apply.